BECOMING WHO WE’RE CALLED TO BE AT WORK

HOW THE WORKPLACE FORMS DISCIPLES

BAILEY ZIEGLER
“Work is a good thing for people—a good thing for their humanity—because through work people not only transform nature, adapting to his/her own needs, but also achieves fulfillment as a human being and indeed in a sense becomes 'more a human being.'”  

—paragraph 9
“Work should be the setting for rich personal growth, where many aspects of life enter into play: creativity, planning for the future, developing our talents, living out our values, relating to others, giving glory to God.” –paragraph 127

“We were created with a vocation to work. The goal should not be that technological progress increasingly replace human work, for this would be detrimental to humanity. Work is a necessity, part of the meaning of life on this earth, a path to growth, human development, and personal fulfillment.” –paragraph 128
Resources

Ongoing training, education, formation

- Diocesan workshops/trainings
  - Regional Ministry Gatherings, Diocesan Ministry Day, workshops offered by various offices, etc.

- Going back to school for degrees and certificates
  - Saint John’s School of Theology, St. Thomas, Villanova

- Reading books

- Attending webinars

- Attending workshops and trainings by other institutions

- Learning and sharing with other parishes and other professionals
Resources

Assessment and Feedback at Work

- Supervisors (of staff and volunteers) should provide minimum yearly structured feedback to those who work under their supervision
- Constant and continual feedback (positive and constructive)
- Written and structured yearly assessments
- Set goals together and strategies to hit those goals
Resources

Gift Discernment

■ Called and Gifted: Catherine of Siena Institute
  – https://siena.org/called-gifted

■ Myers-Briggs Type Indicator
  – https://www.myersbriggs.org/my-mbti-personality-type/mbti-basics/home.htm?bhcp=1

■ Gallup StrengthsFinder

■ Spiritual Direction
Reflection

- How did my understanding of work match up with the theology of work presented by Church teachings?
- What ideas do I have to bring back to my work/parish?
- What do I need to make this happen?
  - Whose support?
  - What resources?
Contact

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