

# ***SEXUAL MISCONDUCT POLICY***



Diocese of Saint Cloud (or St. Cloud)  
July 1, 2003  
Revised: April 2017

## Table of Contents

Letter from Bishop Donald J. Kettler	...3
Introduction	... 4
Purpose	... 5
Definitions	...6-7
Education	... 8
Background and Reference Checks	... 8
Screening	... 9
Reporting Alleged Incidents of Sexual Misconduct	... 9
... Obligation to Report	... 9
... For Accusations Against a Clergy Member	... 10
... For Accusations Against All Non-Clergy Personnel	... 10
... For All Accusations	... 11
... Protocol Regarding Minors/Vulnerable Adults	... 11
The Appeal Process	... 12
Care of the Victim/Survivor	... 12
Care for the Christian Community Affected by Sexual Misconduct	... 13
Review Board on Sexual Misconduct	... 13
... Review Board Functions	... 13
... Review Board Composition	... 13
... Confidentiality	... 14
Declaration	... 14
Acknowledgment of Receipt	... 15
Background Questionnaire Concerning Sexual Abuse	... 15
Appendix A	... 16-18



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June 2017

Dear People of God,

I am pleased to present this revised Sexual Misconduct Policy for the Diocese of Saint Cloud. Fifteen years ago, "The Charter for the Protection of Children and Young People" was approved by the United States Conference of Catholic Bishops. This document requires all dioceses to have a sexual misconduct policy in place and provide training and background checks to all who work with children, youth and vulnerable adults. This policy addresses clergy, members of religious communities, and all laity who work or volunteer in the diocese.

Children, youth and vulnerable adults are precious members of God's family, and the thought of anyone causing harm to them is heartbreaking and unacceptable. The diocese takes great diligence in ensuring the safety of all by implementing the Charter. We are very sorry for the pain caused to anyone who has suffered from abuse in the past and want to assist them on their path toward healing. We are dedicated to creating safe and sacred places.

I am grateful for all who are committed to this effort. I am currently a member of the subcommittee of the USCCB on the Protection of Children and Young People because this initiative is very important to me. No one has the right to hurt another person, especially a child, youth or vulnerable adult.

As members of the Catholic Church, we must respect and uphold the God-given human dignity of every person, including in the way we treat people in our schools and parish communities.

Sincerely yours in Christ,

+Donald J. Kettler

## INTRODUCTION

The opening pages of Sacred Scripture tell us of God's wondrous creation of a universe that is good. The culmination of the whole of creation is when God breathes the divine spirit into the clay of the earth and brings forth humankind in His own image and likeness, male and female.

Our sexual identity is an intimate part of God's plan for creation and, therefore, for each of us. The mystery of what it means to be a human being - soul and body, spiritual and incarnate, and male and female is bound up in the very mystery of God, the author of life and the font of love. Human sexuality is God's creation, and we approach and discuss it with a deep sense of appreciation, wonder and respect. However, it must be integrated with the other gifts we have received. Sexuality fully integrated in the human personality fosters human communication, and encourages and enriches all human relationships. The moral and spiritual health of the Church and human society depends on morally and spiritually healthy men and women who have learned to integrate the gift of sexuality with all the other gifts God gives them for the building up of the kingdom.

Following the example of our Lord Jesus Christ, the Church is deeply concerned for the well-being of all people and has a special concern for those persons who are most vulnerable. Thus, in accordance with the *Essential Norms* promulgated by the United States Conference of Catholic Bishops (USCCB), the main (but not exclusive) focus of diocesan policies on abuse has focused on minors. However, vulnerable adults are no less in need of such protection and this "Sexual Misconduct Policy" reflects that reality. Sexual misconduct is always a tragedy and calls for the Church to promptly respond with justice and compassion toward all those persons impacted by misconduct, especially the victims.

Therefore, the development and implementation of this policy has as its end the protection of the vulnerable, the pastoral care for those wounded or abused by misconduct, the protection of the rights of the accused, the appropriate action toward those responsible for sexual misconduct, and the respect due the Church as community of faith.

## PURPOSE

The Sexual Misconduct Policy for the Diocese of Saint Cloud is established to:

- Provide a safe and secure environment for all children, youth, vulnerable adults and elderly in the faith communities within our diocese;
- Provide a system to respond to anyone who has been a victim of sexual misconduct, their families, as well as the accused;
- Assist in evaluating a person's suitability to minister or work with children, youth, vulnerable adults or the elderly;
- Have in place a screening process for all priests, religious, staff and volunteers;
- Provide for the well-being of communities and the integrity of the Church; and
- Reduce the possibility of false accusations against clergy, employees and volunteers.

The policy and procedures shall be fair and responsive to the pastoral needs of the victim/survivor and their families, the community, the clergy and non-clergy personnel. The policy and procedures shall facilitate cooperation and avoid interference with civil authorities responsible for investigating allegations of sexual misconduct.

We commit ourselves to:

- Full disclosure of pertinent information consistent with the limits of confidentiality;
- Protection of the community;
- Respect for the individual; and
- Observance of Canon and civil and criminal law.

Applicable Law. This policy is intended to address violations of civil, criminal and Canon law. A violation of the criminal law can subject the offender to a prison sentence and/or monetary fine. It can also be the basis for a civil suit for monetary damages.

The law changes from time to time by enactment of amendments to statutes and judicial interpretations. Because of this, it is incumbent upon all personnel to familiarize themselves with such changes that may occur. It is not possible to set out all of the laws in this document, but the Vicar General will give assistance to all church personnel who have questions or seek knowledge concerning the law.

## DEFINITIONS

Sexual misconduct is a general term, which includes sexual abuse, sexual exploitation and sexual harassment and the use and proliferation of child pornography.

Sexual misconduct with a minor includes sexual molestation or sexual exploitation of a minor and other behavior by which an adult uses a minor as an object of sexual gratification.

In church law, the transgressions in question relate to obligations arising from divine commands regarding human sexual interaction as conveyed to us by the sixth commandment of the Decalogue. Thus, the norm to be considered in assessing an allegation of sexual abuse of a minor is whether conduct or interaction with a minor qualifies as an external, objectively grave violation of the sixth commandment (*USCCB, Canonical Delicts Involving Sexual Misconduct and Dismissal from the Clerical State, 1995, p. 6*). A canonical offense against the sixth commandment of the Decalogue (CIC, c. 1395 §2; CCEO §1) need not be a complete act of intercourse. Nor, to be objectively grave, does an act need to involve force, physical contact, or a discernible harmful outcome. Moreover, "imputability [moral responsibility] for a canonical offense is presumed upon external violation...unless it is otherwise apparent" (CIC, c. 1321 §3; CCEO, c. 1414 §2; cf. CIC, canons 1322-27, and CCEO, canons 1413, 1415, and 1416<sup>2</sup>).

We note that this policy must also be in accord with civil, criminal and Canon law. Accordingly, at this time the following terms have the meanings stated:

**Sexual Abuse:** is subjection of a child or vulnerable adult, by any person responsible for their care, in a position of authority, or a person who has a significant relationship, to any sexual contact or act, which is a violation of the Minnesota Criminal Sexual Conduct.

**Sexual Exploitation:** as it applies to any formal helper/helpee relationship, is any kind of sexual interaction between helper/helpee whether initiated by either helper/helpee, and regardless of the consent of the helpee.

**Sexual Harassment:** is unwelcome sexual advances, requests for sexual favors, sexually motivated physical contact or other verbal or physical conduct or communication of a sexual nature.

- i. **Quid pro quo:** occurs when the employee/client is subject to unwelcome sexual advances, and submission to them is made the basis of firing, hiring, or advancement;
- ii. **Environmental:** occurs when any type of unwelcome sexual behavior creates a hostile environment.

**Diocese:** is a portion of the people of God which is entrusted to a bishop for him to shepherd with the cooperation of the presbyterate, so that, adhering to its pastor and gathered by him in the Holy Spirit through the gospel and the Eucharist, it constitutes a particular church in which the one, holy, catholic and apostolic Church of Christ is truly present and operative (*cf. CIC 369*).

**Bishop:** is an ordained minister who holds the fullness of the sacrament of holy orders and is responsible for teaching doctrine, governing Catholics in his jurisdiction, sanctifying the world and representing the Church.

**Church Personnel:** includes the following categories:

- All priests, permanent and transitional deacons and all seminarians of the diocese;
- All men and women religious working in parishes and other church institutions within the diocese;
- All those non-ordained persons to whom a participation in the exercise of the pastoral care of a parish is entrusted according to Canon 517, Section 2, of the Code of Canon Law;
- All clerics of other jurisdictions assigned for work within the diocese;
- All personnel of Catholic schools within the diocese (administration, faculty, and support staff);
- All faith formation/religious education coordinators/directors and catechists in the parishes and schools within the diocese;
- All youth ministers in the parishes, schools and church institutions within the diocese;
- All personnel of campus ministry programs within the diocese;
- All paid personnel in the offices of the Diocesan Civil Corporation; in the parishes within the diocese; in the schools within the diocese; Catholic Charities and the Society for the Propagation of the Faith for the Diocese of Saint Cloud
- All who volunteer in the offices and institutions noted in the previous categories or with persons of special concerns as stated in the policy regarding vulnerable persons; and
- Such other personnel as designated or assigned by the bishop of the diocese.

**Children/Minors:** for purposes of this policy, children/minors include all persons under age eighteen (18).

**Vulnerable Adult:** is a person 18 years of age or older who, because of impairment of mental or physical function or emotional status, is unable or unlikely to report abuse or neglect without assistance.

## EDUCATION

Education opportunities are to be made available as part of the continuing education and training of church personnel.

To support this responsibility, the hierarchy and appropriate personnel within the diocese will from time to time arrange programs, which include information and training.

The following personnel must receive designated education concerning sexual misconduct issues, such as methods of recognizing and preventing sexual misconduct involving children or others:

- All priests and deacons, religious men and women working in the diocese;
- All pastoral associates working in the diocese;
- All diocesan seminarians;
- All youth ministers working in the diocese;
- All school principals, teachers, directors of religious education/faith formation, and catechists;
- All volunteers working with children and vulnerable adults; and
- Other personnel in the diocese as deemed necessary by the Vicar General of the diocese.

## BACKGROUND AND REFERENCE CHECKS

Background investigations of all church personnel who have regular contact with minors must be conducted. Such investigations are best conducted by a reputable professional agency, law enforcement or social service agency. Background investigations should include criminal history checks of the employee/volunteer and the employee/volunteer must be asked if they have ever been accused of, or investigated for, an act of abuse or harassment. References must be checked. (*cf. National Conference of Catholic Bishops, Program of Priestly Formation, 1993, no. 513*); also (*cf. USCCB, Charter for the Protection of Children and Young People, Article 13, Dec. 2002*). Background checks will be conducted every five years.

The appropriate personnel in the diocese and every parish and school will provide each worker (paid or volunteer) with a copy of the Sexual Misconduct Policy either electronically or in paper form. Each worker is required to receive the policy and sign an acknowledgment of receipt, indicating understanding and acceptance of this policy. A copy of the required receipt accompanies this policy. Personnel are to forward this form to their immediate supervisor, or to the head of their office/institution, or to the person hiring them. Each year all Church personnel shall confirm in writing, electronically or by other means that they have received and agree to act in compliance with the Sexual Misconduct Policy.

An informational questionnaire, a copy of which accompanies this policy, is to be completed by all the personnel listed in the Definitions Section referring to Church Personnel. Criminal background checks, Acknowledgement of Receipt of Sexual Misconduct Policy and Background Questionnaire forms shall be kept in employee or volunteer personnel files. These files are to be in a secure location. Access to these personnel files will be limited to the Diocesan Bishop; Vicar General; pastors; principals; directors and/or supervisors; and specified designees, as related to their respective offices and areas of responsibility.



## SCREENING

Adequate screening and evaluative techniques in deciding the fitness of candidates for ordination will be maintained by the Office of Diaconate and the Office of Vocations (*cf. National Conference of Catholic Bishops, Program of Priestly Formation, 1993, no. 51*). No priest or deacon who the bishop believes is likely to have committed an act of sexual abuse of a minor may be transferred for ministerial assignment to another diocese/eparchy or religious province. Before a priest or deacon can be transferred for residence to another diocese/eparchy or religious province, his bishop/eparch or religious ordinary shall forward, in a confidential manner, to the local bishop/eparch and religious ordinary (if applicable) the proposed place of residence any and all information concerning any credible allegation of sexual abuse of a minor and any other information that he has been or may be a danger to children or young people. (*cf. USCCB, Charter for the Protection of Children and Young People, Article 14, Dec. 2002*).

The bishop shall not recommend any clergy for a position in active ministry or a position that provides access to minors who has a pending credible or previously substantiated claim of sexual abuse of a minor against him, or is otherwise deemed unsuitable for ministry under circumstances that arise, in whole or in part, out of accusations or risk of sexual abuse of a minor. Unsuitability determinations are made by the Bishop of the Diocese of Saint Cloud, after consultation with the Priest Personnel Board. The bishop cannot recommend clergy or any non-clergy employee for a position that provides access to minors who has a pending credible or previously substantiated claim of sexual abuse of a minor against him or her.

## REPORTING ALLEGED INCIDENTS OF SEXUAL MISCONDUCT

All Church personnel within the diocese will comply with all applicable civil laws with respect to the reporting of allegations of sexual abuse of minors to civil authorities and will cooperate in their investigation. In every instance, the right of a person to make a report to public authorities will be supported.

Schools, institutions, agencies, and other organizations within the Diocese of Saint Cloud have numerous daily contacts with many children. It is, therefore, imperative that all persons responsible for the care of children and vulnerable adults, particularly all staff members of parishes, schools, and agencies in the Diocese of Saint Cloud, protect the rights of children and vulnerable adults and be alert to the possibility of abuse. It is the policy in the Diocese of Saint Cloud not only to fulfill the reporting law but also to cooperate fully with the investigating authorities.

### Obligation to Report

Any cleric or church personnel who knows or has reason to believe that any person/s may be guilty of sexual misconduct must comply with any applicable reporting or other requirements of state and local laws (unless to do so would violate priest/penitent relationship of the Sacrament of Reconciliation).

If the incident involves alleged abuse of a minor by church personnel who has any direct or indirect responsibility for, a significant relationship with, or is in a position of authority to the minor and has occurred during the past three years, a verbal report must be made within 24 hours to law enforcement or social services of the county where the alleged incident took place. A written report must be sent to social services within 72 hours, exclusive of weekends and holidays.

If the alleged abuse involves a vulnerable adult and has occurred during the past three years, a verbal report must be made within 24 hours to the designated point of entry where the alleged incident took place. A written report may be requested.

A report must be made to law enforcement if there is reason to believe that two or more children have been abused by a person not related to the children within the preceding ten (10) years.

Allegations of abuse of a minor involving church personnel who do not have any direct or indirect responsibility for, a significant relationship with, or who are not in a position of authority to the minor, should be made directly to a local law enforcement agency where the alleged incident took place.

If a person is unsure whether or not a situation should be reported, a local county social service child protection unit can be contacted, even anonymously, and a protection worker will help decide if reporting is necessary. A person may also contact the Assistance Coordinator or Vicar General for guidance.

All church personnel, as defined in this policy, must notify the Vicar General or his designee of an alleged incident of sexual misconduct. The Vicar General will notify the Bishop. If an allegation involves the Vicar General, the Bishop should be notified directly. If an allegation involves the Bishop, the Archbishop of the Diocese of St. Paul-Minneapolis should be notified.

Each reported incident will be immediately investigated, with care taken not to interfere with any civil/criminal investigation, and with a high level of Christian care, concern and confidentiality for all persons involved.

### **For Accusations Against A Clergy Member**

When an allegation of sexual abuse of a minor by a priest or deacon is received, a preliminary investigation in harmony with canon law will be initiated and conducted promptly and objectively (CIC, c. 1717; CCEO, c. 1468). Refer to the Essential Norms of the Charter for the Protection of Children and Young People.

**If there is a question, consult with the Victim Assistance Coordinator.**

### **For Accusations Against All Non-Clergy Personnel**

An investigation will be made by the Vicar General or his designee in order to determine the validity of any alleged claim. The alleged offender may be relieved of all responsibilities in the diocese, parish, office or institution and placed on administrative leave pending the outcome of the internal and any outside investigation; such leave to be with or without pay or benefits as the Bishop or his designee may decide.

Any non-clergy personnel in the Diocese of Saint Cloud, parish, office, or institution who admits to, does not contest, or is found guilty of an incident of sexual misconduct is subject to immediate

termination from employment and any position of responsibility within the diocese. Such individuals will not be reassigned to other functions within the diocese, parish, office or institution.

### **For All Accusations**

Any media contact or inquiries regarding an incident of sexual misconduct must be directed to the Diocesan Director of Communications or such other person as the bishop may direct.

Care will always be taken to protect the rights of all parties involved, particularly those of the person claiming to have been sexually abused and of the person against whom the charge has been made. When an accusation has proved to be unfounded, every step possible will be taken to restore the good name of the person falsely accused. (cf. USCCB, Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons, Dec. 2002).

### **Protocol Regarding Minors/Vulnerable Adults**

When the Vicar General receives an allegation of sexual misconduct concerning a minor or vulnerable adult, the following protocols will be observed:

- The Vicar General or his designee will report an allegation of sexual abuse of a person who is a minor or vulnerable adult to the civil authorities. The Vicar General will cooperate in their investigation in accord with civil law.
- The Vicar General will also notify the Victim Assistance Coordinator, diocesan Bishop and the diocesan attorney who, in turn, will give notification of the incident to insurers in accordance with the terms of applicable insurance policies.
- The Vicar General will not enter into any confidentiality agreements and the anonymity of the individuals will be protected.
- In every instance, the Vicar General will advise the victim/survivor of their right to make a report to civil authorities and will support this right.
- All church personnel in the Diocese of Saint Cloud will cooperate with civil authorities.

### **THE APPEAL PROCESS**

Members of the clergy who deem their rights have been violated as a result of this policy will have the right of an appeal pursuant to applicable Canon law. Any determination by the Diocesan Review Board will only be advisory to the bishop, who shall be the final arbiter of the decision regarding clergy.

Any person, other than clergy, who deems their rights have been violated as a result of this policy, will have the to appeal to the Promoter of Justice by contacting the Vicar General.

## **CARE OF THE VICTIM/SURVIVOR**

The first obligation of the Church to anyone who has been a victim of sexual misconduct is for healing and reconciliation. The Diocese of Saint Cloud will reach out to victims/survivors and their families and demonstrate a sincere commitment to their spiritual, physical, psychological and emotional well-being.

Anyone wishing to bring forward a complaint is encouraged to contact a diocesan advocate who will assist those who have been victims of sexual misconduct to take whatever reasonable steps the victim/survivor feels are appropriate to bring healing. Advocates will have as their first duty the protection of the rights of the victim/survivor. Advocates for the abused will support and walk with the victims/survivors and their families as they move through the healing process, whether the misconduct was recent or occurred many years in the past. This outreach will include provisions for counseling, spiritual assistance, and other services agreed upon by the victim/survivor and the Bishop. More information can be found in the brochure "How to Report Abuse" on the diocesan website ([www.stcdio.org](http://www.stcdio.org)) or in parishes.

Information shared by the victim/survivor with the advocate will be confidential, except for information about the abuse of a minor or vulnerable adult, as defined by law, or threats of violence against an individual. That information will be reported to the appropriate authorities as required by law.

Through pastoral outreach to those who have been victims of sexual misconduct and their families, the Vicar General or his representative will offer to meet with them, to listen with patience and compassion to their experiences and concerns, and to share a "profound sense of solidarity and concern" (*cf. Address of John Paul II to the Cardinals of the United States, April 23, 2002*).

## **CARE FOR THE CHRISTIAN COMMUNITY AFFECTED BY SEXUAL MISCONDUCT**

The hierarchy of the Diocese will also have a special concern for parishes and other church communities served by a cleric who is accused of sexual misconduct, and pastoral outreach will be directed to faith communities in which the sexual misconduct occurred. While respecting the right of privacy of those directly involved in an allegation, every effort will be made to keep the local community informed about what is taking place. Every effort will be made to provide the means by which the local community can deal with the impact and find consolation and healing.

The sudden absence of a cleric can result in serious misunderstanding and distortion of fact. It is essential to gather the people of the parish and inform them that an allegation has been made. The purpose of the meeting is for the community to learn of the issue from a member of the hierarchy of the diocese, to hear concerns and needs of the faith community, and to address rumor and false information. Advocates will be available should additional complaints or needs surface as a result of the parish meeting. Expression of reactions, questions, and prayer for

understanding, justice, mercy, forgiveness, healing and guidance are all part of this community process. Those conducting the parish meeting will emphasize the importance of confidentiality.

## **REVIEW BOARD ON SEXUAL MISCONDUCT**

To assist the diocesan bishop, a Diocesan Review Board has been established to function as a confidential consultative body to the bishop in discharging his responsibilities. The Diocesan Review Board is charged with the responsibility to periodically evaluate the effectiveness of Sexual Misconduct policy, propose revisions as indicated, and review the processes followed.

### **Review Board Functions**

The Review Board will ensure that the approved policy for sexual misconduct and the outlined procedures for identifying, reporting and responding to misconduct allegations are enacted and implemented within the Diocese of Saint Cloud. The functions of this board include:

- Advise the diocesan bishop in his assessment of allegations of sexual abuse of minors and in his determination of suitability for ministry;
- Offer advice on all aspects of these cases, whether retrospectively or prospectively; and
- Review policies for dealing with sexual abuse of minors and vulnerable adults.

*(cf. USCCB, Essential Norms for Diocesan/Eparchial Policies Dealing with Allegations of Sexual Abuse of Minors by Priests or Deacons, Dec. 2002).*

### **Review Board Composition**

Established by the diocesan bishop, the Diocesan Review Board will be composed of at least five persons of outstanding integrity and good judgment in full communion with the Church. The majority of the review board members will be laypersons that are not in the employ of the Diocesan Civil Corporation. At least one member should be a priest who is an experienced and respected pastor in the diocese; at least one member should have particular expertise in the treatment of the sexual abuse of minors; and if possible, at least one member should be an adult victim/survivor of clergy sexual misconduct who is not currently involved in any civil/criminal litigation. The members will be appointed for a term of three years, which can be renewed. It is desirable that the Promoter of Justice participates in the meetings of the review board. *(cf. USCCB, Essential Norms for Diocesan/Eparchial Policies Dealing With Allegations of Sexual Abuse of Minors by Priests or Deacons, Dec. 2002).*

### **Confidentiality**

Members of the Review Board will sign a non-disclosure agreement to keep confidential all reports given to them, as well as their deliberations and recommendations and all other matters brought before them.

## DECLARATION

The Vicar General and the Diocesan Review Board will review this policy periodically. Any changes in the content or application of this policy will take place through consultation with the Diocesan Review Board and the Diocesan Bishop.

The Bishop, in consultation with the Diocesan Review Board, reserves the right to apply changes in content, application and implementation with or without notice.

The Bishop shall continue to make policies and procedures related to sexual misconduct available in published form so those affected can readily seek and receive the assistance which the policies provide.

This policy is issued by the Bishop of the Diocese of Saint Cloud and was first effective July 1, 2003, revised September 1, 2007 and revised April 2017

+ Donald J. Kettler  
Bishop Diocese of Saint Cloud

**ACKNOWLEDGMENT OF RECEIPT**

**Sexual Misconduct Policy  
of the  
Diocese of Saint Cloud**

I hereby acknowledge that I received a copy of the Sexual Misconduct Policy for the Diocese of Saint Cloud and that I have read it, understand its meaning, and agree to conduct myself in accordance with it.

Date: \_\_\_\_\_

Signed: \_\_\_\_\_

Print Name: \_\_\_\_\_

Position: \_\_\_\_\_

Name of Parish: \_\_\_\_\_

City: \_\_\_\_\_

**Background Questionnaire Concerning Sexual Abuse**

All employees, applicants, volunteers, etc. will be required to execute an Authorization for Release of Information to conduct criminal background checks to the diocese, parish, school or institution.

1. Have you ever been convicted of a crime of sexual abuse, physical abuse, sexual harassment or exploitation? Yes \_\_\_\_\_ No \_\_\_\_\_

2. Has any allegation or civil or criminal complaint ever been made against you relating to sexual abuse, sexual harassment or exploitation or physical abuse?  
Yes \_\_\_\_\_ No \_\_\_\_\_

3. Have you ever terminated your employment or had your employment terminated for reasons relating to sexual or physical abuse committed by you?  
Yes \_\_\_\_\_ No \_\_\_\_\_

Date: \_\_\_\_\_

Signed: \_\_\_\_\_

Print Name: \_\_\_\_\_

Position: \_\_\_\_\_

Name of Parish: \_\_\_\_\_

City: \_\_\_\_\_

## The National Hotline for Child Abuse: 1-800-422-4453

The Common Entry Points and Contact Numbers for Counties in the Diocese are:

**During Regular Business Hours:**

**After Hours, Weekends, Holidays:**

### **Benton**

Human Services  
531 Dewey Street  
P.O. Box 740  
Foley, MN 56329  
Phone: 320-968-5087  
Fax: 320-968-5330

Sheriff's Office  
P.O. Box 159  
581 Highway 23  
Foley, MN 56329  
Phone: 320-968-7201  
Fax: 320-968-6885

### **Douglas**

Social Services  
809 Elm Street Suite 1186  
Alexandria, MN 56308  
Phone: 320-762-2302  
Fax: 320-762-3833

Sheriff  
216 - 7th Ave. West  
Alexandria, MN 56308  
Phone: 320-762-8151  
Fax: 320-763-4493

### **Grant**

Social Services  
28 Central Ave S  
P.O. Box 1006  
Elbow Lake, MN 56531  
Phone: 218-685-8200  
Fax: 218-685-4978

Sheriff  
10 - 2nd Street N.E.  
Elbow Lake, MN 56531  
Phone: 218-685-5310  
Fax: 218-685-5319

### **Isanti**

Family Services  
Oakview Office Complex  
1700 East Rum River Dr. S, Suite A  
Cambridge, MN 55008  
Phone: 763-689-1711  
Fax: 763-689-9877

Sheriff  
2440 Main St S  
Cambridge, MN 55008  
Phone: 763-689-2141  
Fax: 763-691-1319

### **Kanabec**

Family Services  
Forest Ave E, Suite 150  
Mora, MN 55051  
Phone: 320-679-6350  
Fax: 320-679-6351

Sheriff's Office  
100 S Vine St  
Mora, MN 55051  
Phone: 320-679-2141  
Fax: 320-679-8403



**Mille Lacs**  
Community and Veterans Services  
525 2<sup>nd</sup> St SE  
Milaca, MN 56353  
Phone: 320-983-8208  
Fax: 320-983-8306

Law Enforcement  
640 - 3rd St. S.E.  
Milaca, MN 56353  
Phone: 320-983-8250  
Fax: 320-983-8343

**Morrison**  
Social Services  
213 – 1st Avenue S.E.  
Little Falls, MN 56345  
Phone: 320-632-2951  
Fax: 320-632-0225

Sheriff's Office  
213 - 1st Avenue S.E.  
Little Falls, MN 56345  
Phone: 320-632-9233  
Fax: 320-632-0179

**Otter Tail**  
Human Service Department  
530 W. Fir Ave.  
Fergus Falls, MN 56537  
Phone: 218-998-8150  
Fax: 218-998-0770

Otter Tail Sheriff's Office  
417 Court St. S.  
Fergus Falls, MN 56537  
Phone: 218-998-8555

**Pope**  
Human Services  
211 Minnesota Ave. E. Suite 200  
Glenwood, MN 56334  
Phone: 320-634-7755  
Fax: 320-634-0164

Law Enforcement  
130 Minnesota Ave E.  
Glenwood, MN 56334  
Phone: 320-634-5411  
Fax: 320-634-5457

**Sherburne**  
Health and Human Services  
13880 Business Center Dr. NW  
Elk River, MN 55330  
Phone: 763-765-4000  
Fax: 763-241-2698

Public Safety Office  
13880 Business Center Dr. NW  
Elk River, MN 55330  
Phone: 763-765-3500  
Fax: 763-441-7303

**Stearns**  
Human Services  
705 Courthouse Square  
P.O. Box 1107  
St. Cloud, MN 56302  
Phone: 320-656-6000  
Fax: 320-656-6134

Stearns County Sheriff Office  
807 Courthouse Square  
St. Cloud, MN 56301  
Phone: 320-259-3700  
Fax: 320-259-3703

**Stevens**

Human Services Department  
400 Colorado Ave.  
Morris, MN 56267  
Phone: 320-208-6600  
Fax: 320-589-3972

**Sheriff's Office**

400 Colorado Ave.  
Morris, MN 56267  
Phone: 320-208-6500  
Fax: 320-589-1157

**Todd**

Health and Human Services  
Courthouse Annex  
212 - 2nd Ave. S.  
Long Prairie, MN 56347  
Phone: 320-732-4500  
Fax: 320-732-4540

**Todd County Sheriff**

115 Third Street South  
Long Prairie, MN 56347  
Phone: 320-732-2157  
Fax: 320-732-3867

**Traverse**

Social Services  
202 - 8th Ave. N.  
P.O. Box 46  
Wheaton, MN 56296  
Phone: 320-422-7777

**Sheriff's Office**

203 7<sup>th</sup> Ave. N.  
Wheaton, MN 56296  
Phone: 320-422-7800  
Fax: 320-563-8700

**Wadena**

Human Services  
124 - 1st Street S.E.  
Wadena, MN 56482  
Phone: 218-631-7605  
Fax: 218-631-7616

**Sheriff's Office**

415 S. Jefferson St.  
Wadena, MN 56482  
Phone: 218-631-7600  
Fax: 218-631-7699

**Wilkin**

Family Service  
227 North Sixth St.  
P.O. Box 369  
Breckenridge, MN 56520  
Phone: 218-643-8013  
Fax: 218-643-8014

**Wilkin County Sheriff**

515 Dacotah Ave.  
P.O. Box 30  
Breckenridge, MN 56520  
Phone: 218-643-8544  
Fax: 218-643-9115