

*February 2020*  
MONTHLY DIOCESAN NEWSLETTER



The month of  
**February**

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**LINKS**

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[February Serra Calendar \(PDF\)](#)  
[2020 Special Collections \(PDF\) UPDATED](#)

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**CALENDAR AT A GLANCE**

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**January 26 -February 1 ♦ Catholic Schools Week** – The theme is “Catholic Schools: Learn. Serve. Lead. Succeed.” Schools typically observe the annual celebration with Masses, open houses and other activities for students, families, parishioners and community members to highlight the value Catholic education provides to young people and its contributions to our church, our communities and our nation. For more

information and free downloads, [click here](#).

**February 1-2 ♦ World Day for Consecrated Life** – World Day for Consecrated Life will be celebrated in parishes on the weekend of February 1-2. Please pray for all those who have made commitments in the consecrated life, and be sure to thank them on their special day. May they continue to be inspired by Jesus Christ and respond generously to God's gift of their vocation. For resources, visit <http://www.usccb.org/beliefs-and-teachings/vocations/consecrated-life/world-day-for-consecrated-life.cfm>.

**February 15-16 ♦ Bishop's Annual Appeal Announcement Weekend** – In preparation for the 2020 annual appeal, parish kits were mailed January 17-20. This includes the Spanish-language kits for the nine parishes with Hispanic ministries. Follow-up emails were also sent with electronic versions of the instructions and Bishop Kettler's message. If your parish has not received them, please contact Anna Kampa at [akampa@gw.stcdio.org](mailto:akampa@gw.stcdio.org) or call 320-258-7654.

**February 22-23 ♦ Bishop's Annual Appeal Commitment Weekend** – The first solicitation to parishioners will be mailed on February 11. The diocese goal this year is \$1,300,000. All gifts received will be used exclusively to support the ministries of the Diocese of St. Cloud. To view this year's video, visit: <https://youtu.be/dW-nOTOTU68>.

**February 22 ♦ Catholic Men's Conference** – This will be held at St. John's University in Collegeville. This year's theme is *The Real Presence: Bringing Christ to the World*, with an emphasis on evangelizing youth and young adults. Our keynote speaker will be Michael Havercamp. Michael is the national liaison between the Catholic Church and Young Life. He has a phenomenal conversion story about becoming Catholic. For more information, [http://omf.stcdio.org/th\\_event/2020-catholic-mens-conference/](http://omf.stcdio.org/th_event/2020-catholic-mens-conference/). **We are in need of priests to hear confessions at the Men's Conference.** Confessions will take place from 12:15 to 1:45 pm. As a volunteer you are invited to attend the entire conference at no cost. Before hearing confessions, lunch will be provided at 11:45 a.m. in the Great Hall. To have an accurate count for the conference and lunch, email Janet directly at [jdusek@gw.stcdio.org](mailto:jdusek@gw.stcdio.org) by February 1.

## Future Dates

**Priest ordinations:** June 6, 2020 at 10:30 a.m. at the Cathedral of St. Mary, St. Cloud

**Diaconate ordinations:** June 13, 2020 at 10:30 at the Cathedral of St. Mary, St. Cloud



## The Chancery

Office of the Vicar General ♦ Fr. Robert Rolfes ♦ (320) 251-2340

March 27 – Festival of Forgiveness – Reminder that each deanery needs



to submit its plans for the Festival of Forgiveness to Joe Towalski at [jtowalski@gw.stcdio.org](mailto:jtowalski@gw.stcdio.org) no later than February 5. The sites and times for the Festival of Forgiveness will be published in the March issue of the Central Minnesota Catholic magazine. If you have any questions, please contact Joe Towalski at 320-258-7624.

**Special collection** – The president of the U.S. Conference of Catholic Bishops, Archbishop José H. Gomez of Los Angeles, recently issued a statement asking for prayers and assistance for the people of Puerto Rico in the wake of strong earthquakes that damaged property and infrastructure on the island. Catholic Charities USA has established a Puerto Rico disaster relief fund to assist those in need.

You can read the full statement at: <http://usccb.org/news/2020/20-3.cfm>.

*Bishop Kettler leaves it to the discretion of each pastor to determine if they will be taking up a special collection in their parish(es). If you choose to take up this special collection, send the proceeds to the Chancery by March 1, 2020. Please make your parish check payable to the Diocese of St. Cloud and mark it "Puerto Rico Relief." Funds will be forwarded to Catholic Charities USA.*



**Office of the Finance ♦ Joe Spaniol ♦ (320) 251-2340**

The 2020 IRS mileage rate changed from 58 cents per mile to 57.5 cents per mile. The Diocese of St. Cloud will follow the 2020 IRS mileage rate.

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## NOTES FROM THE DIOCESAN OFFICES

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### *Catholic Education Ministries*



**David Fremo ♦ (320) 251-0111**

**Study Day: *Engaging Parents in Youth Ministry*** – Friday, February 14, 10:00 a.m. – 2:00 p.m. at Mary of the Visitation Parish, 12100 Sherburne Ave. in Becker, with Tom East, director of the Center for Ministry Development, project coordinator for Youth Ministry Services, and coordinator of the Certificate Program in Youth Ministry Studies. This webinar will explore practical ways to re-imagine our ministry with families in mind. Call 320-251-0111 ext. 4 for information.

**Emmaus Institute** – We are now halfway through the inaugural year of the Emmaus

Institute. It is time to start thinking about classes for next year. New cohorts in Spanish and English will be forming. Check out the website <http://stcdio.org/emmasus-institute/> to begin your process for applying for 2020-2021. Also, be sure to see what great things are happening for the Emmaus Institute in February's issue of *The Central Minnesota Catholic*. If you have any questions or need more information, please contact Kristi Bivens at [kbivens@gw.stcdio.org](mailto:kbivens@gw.stcdio.org) or 320-251-0111.

**Save the Date for Leadership Day! Collaborative Leadership: *One in Mission and Ministry*** – Thursday, April 16 from 9:00 a.m. – 3:00 p.m. at Holy Family; 18777 Riverwood Drive in Little Falls. Ann Garrido, author of *Redeeming Administration (Ave Maria Press, 2013)* and *Redeeming Conflict (Ave Maria Press, 2016)*, teams up with Fr. Scott Steinkerchner, OP, in presenting *Collaboration Leadership: One in Mission and Ministry*. While this builds upon our October Leadership Day with Doug Tooke, you need not have attended to benefit from this day. For all parish and school leaders: priests, deacons, liturgists, FF and YM coordinators, pastoral associates, business administrators, secretaries, school principals, and other diocesan, parish or ACC leadership.



## Communications & Development Offices



Joe Towalski ♦ (320) 258-7624

**2019 Bishop's Annual Appeal summary** – Thank you to everyone who contributed to, and helped to promote, the 2019 Bishop's Annual Appeal. Because of the generosity of nearly 8,000 donors, we received \$1,353,081 in cash gifts, slightly exceeding our goal of \$1,300,000 (104%). This is the first time in several years that we have reached our goal. Please contact Anna Kampa ([akampa@gw.stcdio.org](mailto:akampa@gw.stcdio.org); 320-258-7654) if you would like to know your parish total for 2019.

**Launch of 2020 Bishop's Annual Appeal** — Announcement Weekend is Feb. 15-16; Commitment Weekend is Feb. 22-23. Pastors are receiving appeal kits that include a promotion timeline, marketing materials and tips for a successful campaign. Pastors who have not received their parish kit(s) should notify Anna Kampa (320-258-7654 or [akampa@gw.stcdio.org](mailto:akampa@gw.stcdio.org)). The February issue of *The Central Minnesota Catholic* also features stories and information about appeal-related ministries.

Please promote the appeal in a positive way and fully implement the process outlined in the kit, including the in-pew solicitation. This is an important way to support church ministries that benefit your parishioners and all Catholics around the diocese. If you have any questions, or if you are willing to share any keys to success or best practices that have worked well in your parish, contact me at [jtowalski@gw.stcdio.org](mailto:jtowalski@gw.stcdio.org) or 320-258-7624.

**Diocesan app** — The diocese now has its own app. You can access it by downloading the "myParish" app in the App Store (iPhones) or on Google Play (Androids). Once you have the myParish app downloaded, click on "find a parish" and then search for "Diocese of St. Cloud."

Buttons on the app include:

- Diocese info: links to the diocesan website, Facebook page, find a parish, Catholic schools and safe environment info
- Magazine: link to The Central Minnesota Catholic magazine
- Podcast: link to the diocese's Minnesota Catholic Podcasts page
- Calendar: link to online Calendar section of the magazine
- Espanol: link to Spanish articles in magazine
- Readings: Mass readings of the day
- Inspire Daily: Spiritual reflection of the day
- TV Mass: Link to Diocesan TV Mass
- Discover Mass: Find Mass times at area parishes
- Prayers: List of classic Catholic prayers with the option to set reminders or submit prayer requests
- Learn the Mass: Link to the diocesan video series, "Engaging the Mystery: Catechesis on the Mass"
- Giving: Link to information and giving opportunities for the Bishop's Annual Appeal
- Press Releases: Official statements from the diocese and bishop

Please encourage others to download and use the app. We will promote it more widely and vigorously as the Lenten season approaches.

The office also continues to work with myParish App to help ACCs/parishes develop customized apps of their own that can be used in conjunction with the Evangelus messaging software. If you have questions or need more information, please contact me anytime at [jtowalski@gw.stcdio.org](mailto:jtowalski@gw.stcdio.org) or 320-258-7624.

**February is Catholic Press month** – The links below provide promotional materials and sample ads that can be used any time of year in newsletters or bulletins to help promote The Central Minnesota Catholic Magazine.

[Catholic Press month promotion 2020](#) (PDF)

[Social media promotion](#) (PDF)



## Human Resources Office



Bailey Ziegler ♦ (320) 258-7655

### 2020 Updates:

- New salary threshold for exempt (salaried) workers: The Department of Labor issued a final rule on Sep. 24, 2019 increasing the salary-level threshold for white-collar exemptions to \$684 a week from \$455 a week. The final rule is effective Jan. 1, 2020. This is \$35,568/year for those employees working 12 months.
- Minimum wage increased to \$10/hour.
- Please update your mandatory labor postings to match new minimum wage and be sure that your other postings are up to date.



## Marriage & Family Office



Patrick Flynn ♦ (320) 252-4721

**Safe Haven Sunday, March 7/8** – The weekend of March 7/8 is dedicated to bringing about awareness of the negative impacts of pornography on individuals, marriages, families and society. Safe Haven Sunday weekend is set aside by dioceses and parishes to directly address the harms of pornography in an appropriate way.

Within the context of the Mass, dioceses and parishes are able to provide teaching and resources that will support and protect individuals, marriages and families in making all homes a safe haven. It is inspired by the United States Conference of Catholic Bishops' formal statement *Create in Me a Clean Heart: A Pastoral Response to Pornography*, where they explain, "The use of pornography by anyone in the home deprives the home of its role as a safe haven and has negative effects throughout a family's life and across generations." Click [here](#) for more information as well as parish resources.

**Spanish Speakers Marriage Course, Saturday, March 2** – Sponsor Couple Training in Spanish speakers will be held in St. Cloud at the Pastoral Center from 8 a.m. to 5 p.m. Couples should register at least *two weeks* before the course (March 6) and include the \$110 registration fee per couple. For more information contact Janet at [jdusek@gw.stcdio.org](mailto:jdusek@gw.stcdio.org) or 320-258-7616.

**2nd Marriage Course, Saturday, March 28** – This event will be held in St. Cloud at the Pastoral Center from 8:30 a.m. to 5:00 p.m. The Second Marriage Preparation Course is for couples preparing to marry after the death of a spouse or an **annulment**. Marriage preparation must be completed at least three months before the date of the wedding celebration. It is recommended you complete the course well in advance (six months or more). Many couples take the course one year before their wedding. For more information, go to <http://omf.stcdio.org/marriageprep/>.

**Honoring Marriage Day, Saturday, May 2** – This event will be held at the Cathedral of Saint Mary in Saint Cloud at 1:30 p.m. for couples celebrating their 5th, 25th, 40th, 50th, 60th or 60 plus anniversaries in 2020. **Parishes are asked to send names and addresses of parishioners celebrating 5, 25, 40, 50, 60 & 60 plus years of marriage in 2020** to the Office of Marriage & Family, 305 7th Avenue North, Suite 100, Saint Cloud, MN 56303 or via email to Jan at [jzylia@gw.stcdio.org](mailto:jzylia@gw.stcdio.org) or fax 320-258-7658 as soon as possible. Invitations will be sent to the celebrating couples.



## Mission Office

Elizabeth Neville ♦ (320) 251-1100

Thank you to all who are doing their Missionary Appeals this year as scheduled but most especially as voluntary! My hope was to get



everyone on a simple rotation once the ACCs are in place.

Rice Bowl begins on Ash Wednesday, February 26. Please check out our website for promotional ideas and resources. Remember that 25% of what is collected throughout our diocese remains right here to assist with grants for emergency food programming.



## Social Concerns Office



Kateri Mancini ♦ (320) 229-6020

**Day at the Capitol: April 1** – The Joint Religious Legislative Coalition (JRLC) is a state-wide advocacy group made up of the Catholic bishops and Minnesota Catholic Conference, along with Protestant, Jewish and Muslim leaders from throughout the state. Together, these major faith traditions determine legislative advocacy needed to uphold our common values and enhance our state. Parishioners and parish staff are invited to join the Bishops and other JRLC members for the annual Day on the Hill on **Wednesday, April 1** from 8:30 a.m. - 3:00 p.m. The day will include a multi-faith, state-wide gathering for prayer, hearing from keynote speaker Archbishop Hebda, and meeting with elected officials at the State Capital. Whether it's your first time meeting with legislators or you're an advocacy pro, the day is great for everyone! Registration is required through JRLC's website: <https://jrlc.org/day-on-the-hill>. We are offering a **FREE bus** to the event, departing from both Little Falls and St. Cloud; sign-up for the bus is separate from event registration, and can be done online at <https://www.ccstcloud.org/events> or by **emailing social concerns**. *Both sign-ups will be coming soon; mark your calendars now!*

**Catholic Century Farm Award** – Catholic Charities would once again like to honor Catholic families who have farmed and nurtured the same land for 100 years or more! Last year 35 families from throughout our diocese were honored at the annual Rural Life Celebration in August. We are once again taking applications from Catholic farm families who meet the **requirements for the award**; recipients will be honored at the Rural Life Celebration on Sunday, August 2, 2020 (though recipients need not be present to be awarded). Please share information about the Catholic Century Farm Award with parishioners and encourage those who have or know of Catholic Century Farms in our diocese to **contact Kateri Mancini**, or visit our **social concerns website** for **requirements and application form online**. Deadline for application is March 31.



## Tribunal Office

Fr. Virgil Helmin ♦ (320) 251-6557

ANNULMENT PROCEDURE



The Tribunal of the Diocese of St. Cloud has established a policy that the annulment process will not be started until six months after issuance of the final divorce decree.

*No wedding date must be set until an affirmative decision has been rendered.*

The annulment process requires the following:

A) The petitioner contacts his/her parish priest or a Tribunal staff member in order to petition and begin the annulment procedure.

1. The petitioner needs to present the following documents at the time of the application:

- a) Baptismal certificate and/or Profession of Faith of self and of former spouse.
- b) Certificate of marriage and/or Validation and/or Dispensation
- c) Divorce decree (Final Judgment).
- d) Current address of former spouse.

2. The petitioner has a recorded preliminary interview (conducted by a parish priest, deacon, parish minister or a Tribunal Staff Member) **-OR-** writes a narrative that covers in depth the following factual information about the petitioner and his/her former spouse:

- a) Description of childhood and home life of self and former spouse. Alcoholism or chemical addiction in family background?
- b) Description of dating process and maturity of self and former spouse.
- c) Description of how the decision to marry was reached.
- d) Description of ability to communicate and resolve conflicts.
- e) Description of problems that developed in the marriage and when they began.
- f) Description of attempted solutions to the problems.
- g) Description of performance of roles of husband/wife, father/mother.
- h) Description of how the decision to divorce was reached.

B) When there are ground(s) for a declaration of nullity, the Tribunal will contact both, the petitioner and the respondent.

C) Prior to the formal hearing, the petitioner must complete and return the witness list. Witnesses include 2-3 adult people who knew them prior to and during their marriage and can give us information about the marriage. At the time of the formal hearing, the petitioner must bring these witnesses in with them. A witness can be a brother, sister, parent, friend, co-worker, neighbor or a member of the wedding party. Witnesses should not all be relatives. We do not interview children of the marriage. At the formal hearing the petitioner and the witnesses will be questioned privately.

D) If the petition comes to formal hearing the following will occur:

1. All testimony is gathered and sent to the Court Members.
2. The defender of the bond presents its brief to the Judge.
3. Judge(s) renders a decision. Petitioner and respondent are notified.
4. Both the petitioner and the respondent have the right to appeal the decision of

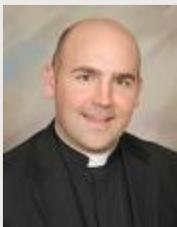
- the Court of First Instance. Also, both are notified of the decision and given 15 working days to review that decision and/or to appeal the decision.
5. If the decision is not appealed by either person, the defender of the bond signs off on the waiver. Once that is returned to the Tribunal office the process is complete and the petitioner and the respondent are notified along with the parish of baptism and parish of marriage.
  6. A vetitum (prohibition) may be attached to the decision, requiring that either or both spouses must attend professional counseling with a counselor approved by the Tribunal before being allowed to marry in the Catholic Church.

The average length for the Tribunal to process a petition is 12 months. If the process is appealed by either parties, the process may take longer than 18 months. ***No wedding date can be set until an affirmative decision has been rendered.*** The Court could require that the person participate in an evaluation or counseling with their intended spouse. This requirement is made so that the future marriage may be happy and fulfilling.

As of July 1, 2016, the Tribunal of the Diocese of St. Cloud no longer charges a set fee for annulments. If you wish to make a donation to help defray the cost(s) of the work of the Tribunal, it would be greatly appreciated. Please make checks payable to: Tribunal of the Diocese of St. Cloud. Or, you may go to: [www.stcdio.org/pay](http://www.stcdio.org/pay) to make an online donation, under "Tribunal – Annulments". Thank you for your kind donation.



## Vocation Office



Fr. Scott Pogatchnik ♦ (320) 251-5001

**Vocation Office has moved** – We are now located at the Pastoral Center, 305 North 7<sup>th</sup> Avenue, St. Cloud 56303. Same phone number and email.

**Totus Tuus leaders needed** – We need 12 fabulous college students who are ripe for taking their faith to the next level. Please invite college students to apply to be a Totus Tuus team member. Totus Tuus offers an intense summer of growing in faith and sharing faith with the younger generation. Application deadline is February 1. There's more information at <http://vocations.stcdio.org/totus-tuus/leaders/>.

**Seminary Visits** – Do you have men seriously thinking about priesthood? Men ages 16 and up are invited to join these impactful days with seminarians to engage in daily Mass, adoration, discernment talks, visits to a classroom, listening to seminarians, open gym, and a night out with the seminarians of St. Cloud! When men actually meet real seminarians, all of the stereotypes break down! It is a game-changer for their ongoing discernment. Please contact Fr. Doug at the Vocation Office at 320-251-5001.

- Vianney Visit – to Saint John Vianney Seminary **February 13-15.**
- Immaculate Heart of Mary Retreat Weekend – Retreat weekend is **March 21-23.**



Aaron Carpenter ♦ (320) 255-9068

**Parish Rite of Sending** – All parishes with catechumens preparing for the sacraments of initiation are strongly encouraged to offer the Rite of Sending. For your convenience, a copy of this rite has been posted on the Office of Worship webpage:

<http://worship.stcdio.org/catechumenate-rcia-process/riteofelectionandcall/>. If you have any questions, please contact Aaron in the Office of Worship at [acarpen@stcdio.org](mailto:acarpen@stcdio.org).

**2020 Rite of Election and Call to Continuing Conversion** – This liturgy will be celebrated on Sunday, March 1 at 3:00 p.m. at the Cathedral of Saint Mary. All catechumens, as a part of their faith journey to the Easter Sacraments at the Easter Vigil in 2020, *must* be present at the Rite of Election. The Church has gifted us with this wonderful rite and we are called to celebrate it to its fullest. If for a **serious** pastoral reason, a catechumen is unable to participate in this liturgy you must contact the Office of Worship to discuss the options available. You are asked to register all catechumens and candidates by completing the forms on the Office of Worship webpage: <http://worship.stcdio.org/catechumenate-rcia-process/riteofelectionandcall/>. Please register by February 14.

**Chrism Mass and the RCIA** – Please include the Chrism Mass (Thursday, April 2) on the parish's RCIA schedule. Catechumens are strongly encouraged to be present with the team. The bishop will celebrate a dismissal with the catechumens who will then break open the readings and the ritual. The dismissal will take place after the blessing of the oils.

**Holy Oils** – This year we will be adjusting our standard Holy Oil amounts for each parish. As a standard "order" each parish will be receiving 4 oz. of each of the Oil of the Sick, Oil of the Catechumens and Sacred Chrism. If your parish wants to increase the amount received, your request must be submitted to the Office of Worship by February 7, 2020. Please make your request through this online [form](#).

All Holy Oils will be bottled and packaged and ready for pick up following the Chrism Mass. Please DO NOT bring your own vessels. If you have any questions, please contact Aaron at [aaron.carpenter@stcdio.org](mailto:aaron.carpenter@stcdio.org) or 320-255-9068.

**Confirmation for Baptized Catholics** – Bishop Kettler will celebrate the Sacrament of Confirmation for adults (18+) at the Vigil of Pentecost on Saturday, May 30 at 5:00 p.m. at the Cathedral of Saint Mary. This is for Catholic candidates who are seeking to complete their Christian initiation. Each parish that is preparing adult candidates for this sacrament is strongly encouraged to send its candidates, along with their sponsors and families, to the cathedral for this Diocesan Confirmation Liturgy. Register [here](#).

### Important Dates

- Rite of Election – March 1, 2020
- Chrism Mass – April 2, 2020
- Confirmation of Adults – May 30, 2020
- Ordination of Priests – June 6, 2020

- Ordination of Deacons – June 13, 2020



## Health Care Ministry



Annette Jesh ♦ (320) 249-0280

- **Foundations of Faith Community Nursing Classes for 2020**  
**Dates:** May 7-8, 14-15, 2020; November 12-13, 19-20, 2020. A waiting list for notification is open. Please call 320-249-0280. \*This 38 hour class is required for currently licensed Registered Nurses who want to add the Specialty of Faith Community Nursing and minister in churches. Scholarships are available.
- Use the [CentraCare FCN website](#) to Find A FCN Online to see the list of 54 FCNs by denomination in 35 cities. These FCNs are working in their faith communities to meet the needs of members; working with community resources to promote health and collaborating with churches and community providers to enhance health within the church and the broader community. Recently, over 20 FCNs received training in a new Light the Legacy Advance Care Planning initiative and received a Toolkit created to teach and help members fill out Advance Care Plans. To receive more information about training or to connect with a trained FCN, contact [Annette](#) Jesh.
- Starting in April, 2020 we will host the CMFCN meetings on Web Ex so FCNs from around the Diocese and CentraCare areas can attend by phone, iPad, laptop, computer.
- FCNs will have their second annual joint retreat with the **Friends in Faith Group** at St. Benedict's Monastery Spirituality Center on March 10 from 4-8 p.m. All FCNs are welcome to the potluck and program. RSVP needed.
- The next Faith Community Nurse Ministry Committee meeting is Wednesday, February 12 from 9:30 -11:30 a.m. at the new grief center, Center for Life Transitions located at 38 24th Ave. N, Saint Cloud. There will be opportunity to learn about the mission and services. **Any Registered Nurse, pastor or staff member** are welcome to come to our meetings to learn more and ask questions. There will be no March FCN meeting due to the retreat.
- The **White Mass for Health Care Professionals** will be held on Sunday, November 8, 2020 at 10:30 a.m. at Sacred Heart Chapel at St. Benedict's Monastery.
- **SAVE THE DATE June 9 – The Annual FCN Workshop** will focus on trauma awareness response in our faith communities where mental health and faith come together. The workshop will be held at the Todd Steinke Auditorium, South Point in Saint Cloud.
- [Find an FCN By City](#)
- [Find an FCN By Denomination](#)

LEADERSHIP DAY  
for all parish staffs and parish leadership

EUCCHARIST:  
*One in Mission  
and Ministry*  
(Part 1)

with  
DOUG  
TOOKE



In an effort to provide discussion materials based on Doug Tooke's presentation last October and to keep the conversation going parishes as we look forward with Ann Garrido in April, we are providing discussion materials monthly for parish staffs, parish councils, leadership teams and ministry groups.

Watch the video "Blame" ([https://www.youtube.com/watch?v=RZWf2\\_2L2v8](https://www.youtube.com/watch?v=RZWf2_2L2v8)) with other staff members, team members, councils, boards, etc. Following the video, reflect on these questions and share your insights with one another.

1. What ways can we work harder to understand others versus blaming them?
2. When you work as a part of a team is there a sense of accountability to the larger group? How does accountability make collaboration successful?
3. Have you ever been blamed for something? How did it make you feel? Did you want to continue taking part in the collaboration?
4. How can we "move beyond the toxic behavior" of blame?

### Happy Birthday to our Retired Priests

**Address correction:**

Reverend Gerald Mischke celebrated his 82nd birthday on January 8.  
308 Third Street South, Apt. 106  
Sauk Rapids, MN 56379  
Telephone: 320-232-0794  
[frmischke38@gmail.com](mailto:frmischke38@gmail.com)

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Reverend Thomas Olson will celebrate his 73rd birthday on February 22.  
6221 19th Street North  
St Cloud, MN 56303

Telephone: 320-217-5389  
[tolson3716@aol.com](mailto:tolson3716@aol.com)



Diocese of Saint Cloud  
320-251-2340  
[www.stcdio.org](http://www.stcdio.org)

Connect with us

