

Standard of Ministerial Behavior and Boundaries
Code of Conduct for all Church Personnel*
Diocese of St. Cloud, Minnesota

The public and private conduct of Church Personnel can inspire and motivate people, but can also scandalize and undermine people's faith. All Church Personnel need to conduct themselves in a responsible and honorable manner when they are representing the Church.

Therefore, all Church Personnel will:

- Adhere to diocesan policies.
- Maintain and encourage the highest ethical and professional standards.
- Report ethical or professional misconduct of themselves and of others.
- Use legal substances in a responsible manner.
- Not use or proliferate child pornography
- Build relationships with respect and professionalism.

While working with children, youth, and vulnerable adults, I will...

- Establish and maintain clear and appropriate boundaries.
- Protect them from risks of harm.
- Maintain confidentiality and trust.
- Conduct sessions in public spaces, whenever possible.
- Whenever possible, have two adults present.
- Avoid inappropriate physical contact, including but not limited to: touching inappropriately, slapping, spanking, striking.
- Use words that support and encourage rather than humiliate, ridicule or threaten.
- Use social media and electronic communications appropriately and by seeking parental/guardian consent when necessary.

I hold myself accountable to follow these Standards of Ministerial Behavior and Boundaries.

Name: _____ Date: _____

Parish/School: _____

*Church Personnel include bishops, priests, deacons, religious, seminarians, lay people as employees and volunteers.