

# **Bowlus, North Prairie, Opole, Rice and Royalton ACC**

## **SMART Goals**

As of December 5, 2019

### 1. Create integration between the five parishes within the new ACC.

S - Hold five events during 2020 that include a guest speaker followed by a social gathering.

M - We would like to see at least 5 percent attendance (approximately 200 people based on current census data) at each event. This can be determined using data from the parish census along with attendance counts taken at the events.

A - Information for the events can be disseminated through the bulletin, mass announcements and possibly a bulk mailing. The current Faith Formation coordinators and many young people have expressed a desire to initiate a program that will help sustain engagement after confirmation so that we are growing active adult members.

R - Starting Jul 2020, we will start looking for guest speakers and planning the social side of the events. We will ask for representatives from each parish to take the lead for their event.

T - We would like to hold the first event in Feb 2021 and rotate hosting between all parishes. We would plan for one event every other month, taking the summer off to coincide with the school year.

### 2. Increase involvement of youth and young adults

S - Provide monthly social and faith-building events between the five parishes.

M - Increase youth involvement by 20 percent each year. This can be measured by mass attendance and event participation counts.

A - Ask young adults who are already attending to reach out and bring a friend. Use parish census data to make phone calls. Personally, talk to the young people to invite them to attend events.

R - We will consider hiring a youth coordinator to improve existing efforts and jump start programs where none exist. If it isn't possible to hire both a youth coordinator and an evangelization coordinator (see below), we would look for the opportunity to find one person who could fill both requirements.

T - From Sep through Dec 2020, we will evaluate our current programs and coordinate with existing leaders and the assigned Pastors. In January 2021, we will determine if hiring a youth coordinator is feasible.

3. Develop an evangelization program.

S - Hire a trained evangelization coordinator to manage the following programs: bible studies, prayer groups, adoration and RCIA.

M - This goal can be measured by the existence of new programs and by their attendance. Where programs already exist, we would look for increased attendance.

A - If it isn't possible to hire both a youth coordinator and an evangelization coordinator, we would look for the opportunity to find one person who could fill both requirements.

R - It is imperative to find someone who is trained in this area to provide the proper guidance to grow the programs we have and also to establish new opportunities to create a vibrant and growing ACC.

T - - From Sep through Dec 2020, we will evaluate our current programs and coordinate with existing leaders and the assigned Pastors. In January 2021, we will determine if hiring an evangelization coordinator is feasible.

4. Create welcoming committee.

S - Using one member from each parish council, create an ACC welcoming committee that will contact and visit new members. The goals of the committee will be: welcome new members to the community; inform the new members what services are available to them; and let new members know what opportunities are available to them for sharing their time, talent and treasure.

M - Using census data and registration forms, new members will be contacted by a committee member to set up a welcome meeting. We will be able to track our progress by watching for trends in volunteerism, mass attendance and overall participation in parish life.

A - We feel that the members of the parish council are in the best position to share the Parishes vision with the members and to provide new members with the information they need to become fully invested in their new faith community.

R - This activity should not be overly time consuming to the parish council members but it is vitally important to the life of the parish.

T - This goal could be immediately attainable by having the individual parishes work on it now, and rolling their efforts together in Jul 2020. The best practices in each parish can be carried forward to the combined ACC committee.

Fr. Eugene Doyle \_\_\_\_\_ Date \_\_\_\_\_

Fr. Tom Becker \_\_\_\_\_ Date \_\_\_\_\_

Fr. Roger Klassen \_\_\_\_\_ Date \_\_\_\_\_

Melyssa Sakry \_\_\_\_\_ Date \_\_\_\_\_