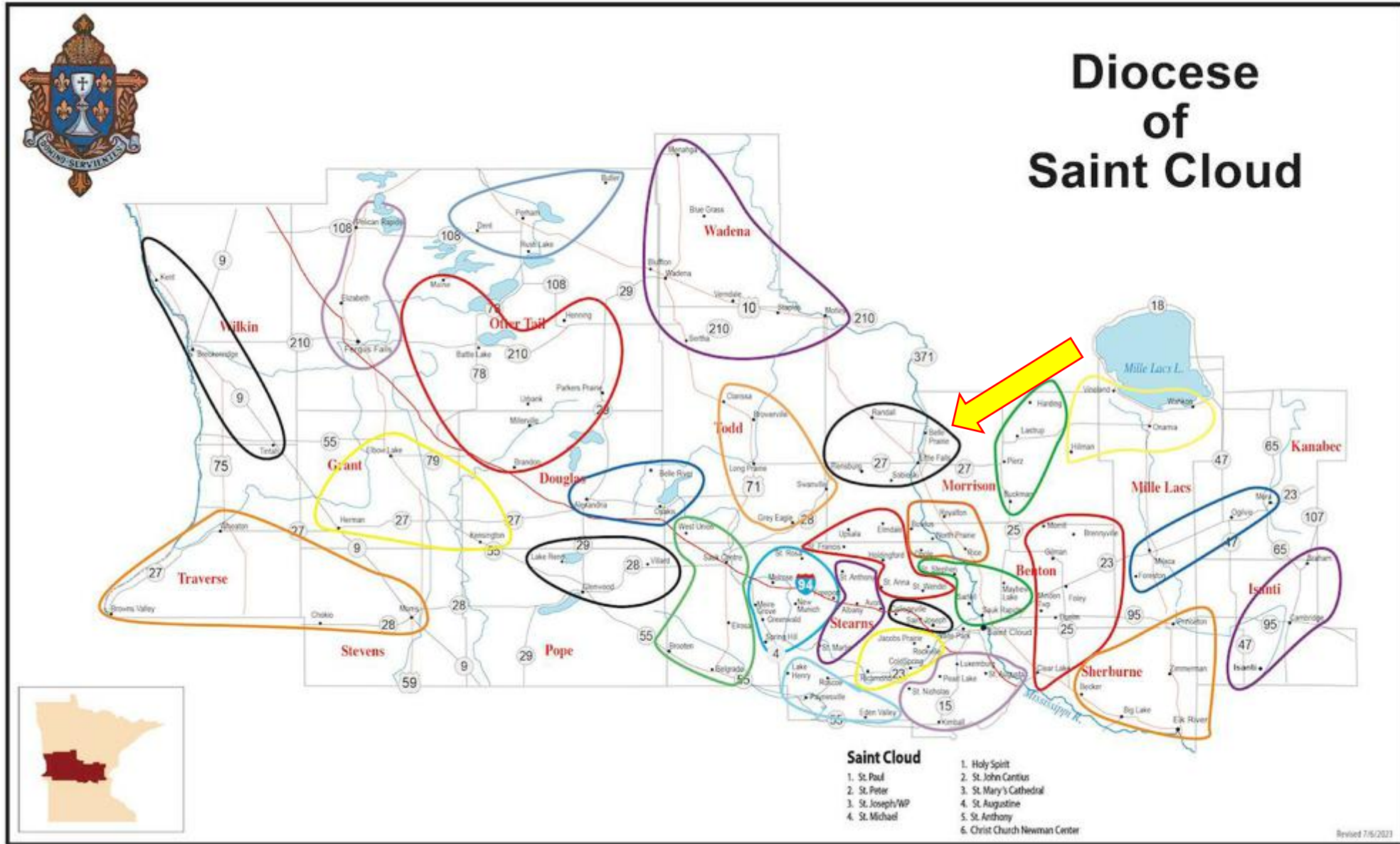


# HAVEN OF MERCY ACC



*"Communicate Clarity and Vision"*

# WHERE ARE WE?



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# WHO ARE WE?

## We have a lot packed into our ACC...

- Six parishes located in Morrison County – rural and urban communities
- Primarily German, Polish, French and Norwegian ancestry
- Camp Ripley Military Facility brings in a large military population to Morrison County
- Haven of Mercy manages a total of 16 buildings and 9 cemeteries
- Mary of Lourdes Catholic School > Preschool – 8<sup>th</sup> Grade
- Latin Community/Mass (Sacred Heart)
- Franciscan Sisters of Little Falls Convent
- St. Gabriel's Catholic Hospital
- Multiple nursing and healthcare facilities



**Holy Family**  
Belle Prairie



**Our Lady of  
Lourdes**  
Little Falls



**Sacred Heart**  
Flensburg



**St. James**  
Randall



**St. Mary's**  
Little Falls



**St. Stanislaus**  
Sobieski

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# WE ARE PROUD OF...

## So much to be proud of!

- Early ACC adapters
- Collaborative efforts among the six parishes
- Although it has not been easy, our parishioners are adapting to the changes with resilience and unwavering faith
- Administrative efforts:
  - One ACC bulletin
  - One ACC website
  - Organization of financial accounts
  - Employee administrative processes
  - Partnership with Mary Lourdes School
- Common Events:
  - Divine Mercy Sunday
  - Parish Missions
  - Confirmation
  - Youth Ministry
  - State of the ACC Meeting



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# STRUGGLES

## SPIRITUAL WORKS OF MERCY

SHARE  
KNOWLEDGE

GIVE COUNSEL  
TO THOSE IN NEED

COMFORT  
THE SUFFERING

BE PATIENT  
WITH OTHERS

FORGIVE  
THOSE WHO  
HURT YOU

GIVE  
CORRECTION  
TO THOSE  
WHO STRAY

PRAY FOR  
THE LIVING  
AND THE DEAD

## We are facing some challenges

- Mass schedule changes
- Concerns of losing identity
- Financial struggles
- Losing a priest
- Maintaining all the building
- Overlapping events
- Liturgical inconsistencies
- Administrative growing pains
- Communication
- Non-practicing and non-participating Catholics
- Finding a unified and family-based religious education program/model

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# HOW ARE WE LISTENING?

## Here are a few ways...

- ACC Pastoral Council
- Parish Town Halls
- Parish Life Committees
- Finance Committees
- Administration/Staff Meetings
- State of the ACC Meeting

## STATE OF THE HAVEN OF MERCY ACC EVENT

### Falls Ballroom

15870 Minnesota 27, Little Falls, MN 56345

**THURSDAY, JANUARY 11, 2024 - 7:00 PM**

### HEAR UPDATES AND VISION FOR ACC

- Challenges and changes in the last six months
- Reaffirmation that God is with us and has a plan!
- Staff Introductions
- Words from Diocesan Planning Office
- Questions and Answers

### LAYOUT OF THE BUSINESS STRUCTURE BY

- Fr. Ben Kociemba
- Luke Waltman
- Jason Becker

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# NURTURING

## Nurturing Spiritual Growth

- Parish Missions
- Ministerial Retreats
- Eucharistic Adoration Chapel
- MOL School Chapel
- Stations of the Cross
- Divine Mercy Sunday
- Corpus Christi
- Steubenville
- Family camp out
- Pilgrimage to National Eucharistic Congress
- Emphasis on young families
- Young Adults Group



Strengthening  
the  
Family Through  
the Eucharist  
•  
St. James  
Randall, MN  
Monday, November 20th

Sponsored by: St. James Christian Mothers, and  
Heaven of Martyr Area Catholic Communities

Prayer Vigil on the  
Stations of the Cross  
7:00pm to 7:30pm

Doug's talk  
from  
6:00pm to 7:00pm

Adoration  
7:00pm to 7:30pm



Doug Barry is the founder of  
Radix, an apostolate that pre-  
pares Catholic bodies and  
minds for the on-going battle  
for souls. His show "Battle  
Ready", aired on EWTN, boils  
this conflict down to basics—  
good, evil, victory & defeat - to  
prepare audiences to  
survive this  
critical encounter



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# FORMATION OF LEADERS

## Developing leaders is a continuous process

- Liturgical Ministry Retreat
- Leadership Retreat
- Stewardship Renewal
- Amazing Parish
- Talk on the Kerygma
- Dcn. Poyo meeting with the staff
- Lighthouse Strategic Solutions



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# PRIORITIES

## CORPORAL WORKS OF MERCY

FEED THE  
HUNGRY

GIVE  
DRINK  
TO THE  
THIRSTY

CLOTHE  
THE NAKED

SHELTER  
THE  
HOMELESS

CARE FOR  
THE SICK

VISIT THE  
IMPRISONED

BURY  
THE DEAD

## Establishing priorities

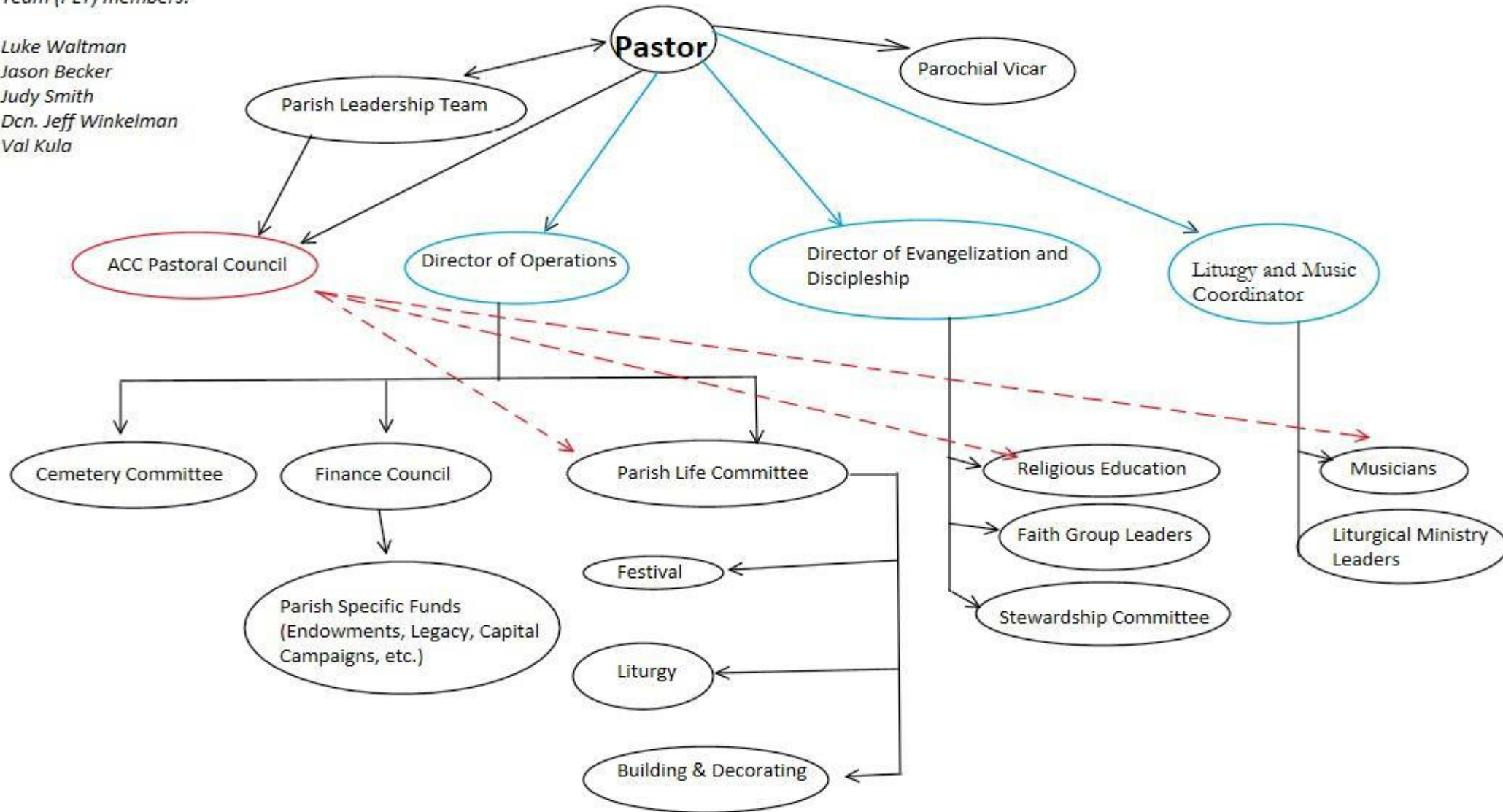
- Communicating Clarity and Vision
- Improving communications
- Improving delegation, clarification of roles of staff and volunteers
- Evangelization, engaging with families
- Adapting to the dynamics of the Mass schedule change
  - Transitioning into scheduling
  - Proactively reaching out to those not attending
- Listen to those grieving change
- Create an environment to ensure parishioners and visitors feel welcome and included

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# Organizational Layout

Parish Leadership  
Team (PLT) members:

Luke Waltman  
Jason Becker  
Judy Smith  
Dcn. Jeff Winkelman  
Val Kula



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THANK YOU!



HAVEN OF MERCY  
AREA CATHOLIC COMMUNITY  
PRAYER

Heavenly Father, we come together as the Body of Christ with all our brothers and sisters from our Haven of Mercy Area Catholic Community. Help us to be a parish family of loyalty and love, of fearlessness and faith, of compassion, charity and mercy. Help us to dedicate ourselves to the task of being all the things that you want our faith community to be. Bless our journey of faith, Lord God, that we might follow Jesus and build the Church for your glory.

*Amen*

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